

# GLOBAL EDUCATION NETWORK SOCIETY'S

## Synopsis of Dr. Shashikala Deshpande's Interaction



Teachers are the salt of the Earth; a good teacher cannot be supplement of Google. These were the words that Dr. Deshpande used to uphold the importance of a good teacher. It seems too simple to say that education is the art of teaching. It involves human development, handling individual differences, measurement, learning, and motivation and is both a data-driven and a theory-driven discipline. Teaching involves instruction, indoctrination and training. It is an amorphous concept. At every stage the child is taught using different methods for his development that includes conditioning, indoctrination, motivation, instruction, assessment, and related issues that influence the interaction of teaching and learning. Education is a search for Truth. There is no teaching without learning. A teacher should be proud of being one is what Dr. Deshpande stated emphatically.

Interacting with faculty members of management studies at Global Business School and members of the Training and Development department of TATA Motors, Dharwad Dr. Deshpande stressed the need of developing a sense of self worth among the most important duties of a teacher. A teacher is trusted if he has mastery of the subject, his communication skills are good and is credible as a human being. A teacher is evaluated by students, his mannerisms are observed. He becomes a role model for students if his qualities and skills appeal to them. Quoting personal experiences from her long career Dr. Deshpande addressed queries posed by the members in the audience. Teachers have referent power which should be used with lot of care and discretion. Behavioral issues and aspects should be dealt with the help of experts. Empathy helps in enabling the student see a personal goal in what he is learning. Sometimes there is friction between students and teachers when dealing with a student's assessment, a good teacher rather than belittling the student must consider positive reinforcement to accomplish his task. The goal of any education is to create thinkers and a teacher should encourage reasoning and questioning in a student.

Mr. Howard Wylde welcomed the gathering on behalf of Global Business School. Mrs. Kiran Magavi introduced the guest to the members in the audience. Director, GBS Dr. Ramakant Kulkarni presided over the function.

